



At Almirall, sustainability isn't just an idea, is going deeper than what it's seen to create an impact everybody can feel. Being sustainable has always played an essential role in everything we do as a company. **For us, sustainability is more than just a commitment: it's a pillar to create a long-term value.**

2021-2023

TOGETHER WE CARE: OUR PREVIOUS STOP

Sustainability is anchored at the centre of Almirall's corporate strategy. That's why our 2021-2023 Strategy was deployed over 15 global initiatives dedicated to generate value for our stakeholders and contribute to the development of a healthy society.

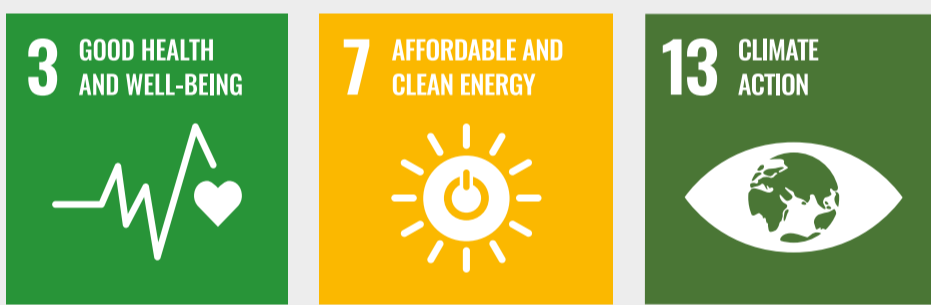
With everything we have accomplished, it's now time to grow our ambition, **raise the bar, and act for a lasting impact.**

2024

TOGETHER WE ACT: GOING BEYOND FOR A GREATER IMPACT

PLANET

Take bold action on climate through our science-led **Net Zero Emissions Strategy**, delivering our energy decarbonisation, sustainable mobility and sustainable procurement plans. Promote actions towards **water stewardship, circular economy, and nature protection.**



PEOPLE

Implement a **Global Diversity, Equity and Inclusion Plan**, enhance our **Talent Management** to unleash our employees full potential, deploy our corporate holistic **Wellbeing Programme** and consolidate a Corporate **Volunteering Programme.**



PATIENTS

Strengthen our commitment to patients through our **Patient Organisations Engagement Plan** with a special focus on our derma patient's wellbeing. Reinforce a **Patient Centric Mindset** across all Almirall and prioritize the needs of patients, putting them at the core of our decisions.



PARTNERS

Deploy our **sustainable procurement programme**, through an enhanced **Supplier Risk Management Process**, implementing tools and platforms to support the process, ensuring effective governance and reinforcing **sustainability-related aspects** in the relationship with our value chain.



PRINCIPLES

Further integrate sustainability into the company's strategy and governance, increase our transparency by continuing **to report to best-in-class ESG** rating agencies and ensure an **ethical culture and mindset**, being **accountable** in all our actions.



What we do and how we do it will make all the difference in achieving our ambition to make a lasting mark on the world.

2030

Almirall's **2030 Sustainability Strategy** is a lever for achieving our Purpose and transforming our patients' worlds by helping them realize their hopes and dreams. We are more than ready to be part of this positive change and